

SPECIAL RESOLUTION
E.B.D.A. EVERYONE'S BALLROOM DANCE ASSOCIATION
Draft BYLAW CHANGES for
AGM on MARCH 16, 2016

<p><i>Bylaw 1.5 Change</i></p>	<p>Should it be deemed necessary, the Board of Directors has the right to dismiss any Board member and/or revoke the membership of any member in the event that their actions are detrimental to the Association. <i>(Remove reference to the code of conduct.)</i></p>
<p>Rationale - No one could disagree with the idea that board members should act in a responsible respectful manner. Generally they do. However, I believe that it has been proven that the code of conduct was completely ineffective as a way of promoting this objective. The more we discussed code of conduct the more violations there were, on both sides of the debate! Why? When you focus on behavior you get worse behavior. The code of conduct can become like a weapon to disparage people who do not agree with you. Instead, the best way is to focus on the objectives of the organization and the best ways of achieving these. Although there can be some disagreement on these objectives, you are discussing what is good for the organization. Conflicts can be handled because you are focused on objectives. This encourages people to work together. The remainder of Bylaw 1.5 should be reserved for a board member who did something serious to the detriment of EBDA, not for a way of dealing with someone when you disagree with or don't like them.</p>	
<p><i>Delete old Bylaw 8.7</i></p>	<p>1. 8.7.1 Urgent requests or situations that require a board decision that will not affect the governance or sustainability of the EBDA and the financial value is \$500 or less and the decision needs to be made before the next meeting of the full EBDA Board will be handled as follows Decisions that need to be made before the next Board Meeting:</p> <p style="padding-left: 40px;">8.7.1.1 Urgent requests or situations that require a board decision that will not affect the governance or sustainability of the EBDA and the financial.</p> <p style="padding-left: 40px;">8.7.1.2 A meeting or via a poll, if appropriate for the matter to be settled.</p> <p style="padding-left: 40px;">8.7.1.3 If all members of the will be held of the Executive Committee.</p> <p style="padding-left: 40px;">8.7.1.4 This meeting may be in person or phone or via Skype, Go to Meeting or FaceTime or via a poll, if Executive Committee are not available, there need to be a minimum of 3 Executive Committee members who will make a decision.</p> <p style="padding-left: 40px;">8.7.1.5 The Executive Committee will make a decision and present their decision for ratification at the next scheduled Board meeting.</p>
<p><i>Replace with</i></p>	<p>8.7 Urgent decisions between meetings, of a kind that would normally need board approval, can be made with consent of a majority of board members. Such consent should be specific and detailed and documented with email or other means.</p>
<p>Rationale - This bylaw is fundamentally flawed. It allows the executive to hold a meeting where there are only three people present and take actions based on a majority, which could be as few as two members. It is impossible to effectively define "urgent". This was the bylaw which was used to hold "emergency" meetings, which were in fact designed to bring about a change in governance of the organization.</p>	